

DEPARTMENT OF EDUCATION OFFICE OF THE SUPERINTENDENT

www.gdoe.net
500 Mariner Avenue Barrigada, Guam 96913
Telephone: (671)475-0457 or 300-1547/1536•Fax: (671)472-5001
Email: jonfernandez@gdoe.net



ン 12

Ņ

Superintendent of Education

April 14, 2016

The Honorable Eddie Baza Calvo Governor of Guam Ricardo J. Bordallo Governor's Complex Adelup, Guam 96910

Honorable Judith T. Won Pat, Ed.D. Speaker Thirty-third Guam Legislature Hagåtña, Guam 96932 73-16-1552 Office of the Speaker Judith T. Won Pat. Ed.D

Date: <u>04-0</u>

Received By:

Dear Governor Calvo and Speaker Won Pat:

Håfa Adai! Pursuant to Public Law 31-233, Section 38, Reporting Requirements for Boards and Commissions, attached are electronic copies of the Guam Education Board's meeting agenda, approved minutes and other documents as discussed at the February 5, 2016, special meeting. The meeting was held at Superintendent's Conf. rm., Bldg. A., Tivan

Should you have any questions, please contact me at 300-1547.

Senseramente,

1552

JON J.P. FERNANDEZ
Superintendent of Education

Attachment

E-Copies of GEB Meeting Packet

cc:

GEB Members Deputy Supt., FAS File



MAM EDUCATION BOARD

500 Mariner Avenue
Barrigada, Guam 96913-1608
Telephone Number: (671) 300-1627
Facsimile Number: (671) 472-5001
Website Address: www.gdoe.net/geb



VOTING MEMBERS

Lourdes San Nicolas, Chair Rosie R. Tainatongo, Vice-Chair Peter Alecxis D. Ada Lourdes M. Benavente Kenneth P. Chargualaf Charlene D. Concepcion Jose Q. Cruz, Ed. D. Maria A. Gutierrez Ryan F. Torres

EX-OFFICIO MEMBERS

Ermin Samelo (SHS)
1BOGS Representative

Audrey J. Perez (SSHS) GFT Representative

Mayor, Rudy M. Matanane MCOG Representative

EXECUTIVE SECRETARY

Jon J. P. Fernandez GDOE Superintendent

PUBLIC NOTICE

Guam Education Board
SPECIAL MEETING
Friday, February 5, 2016
10 AM
Superintendent's Conf. Rm., Bldg. A., Tiyan

AGENDA

- I. Meeting Call to Order
- II. Roll Call of Members
- **III.** New Business
 - 1) Superintendent's Evaluation Results Announcement
- IV. Executive Session
- V. Adjournment

Doc. No. 33GL-16-1552

Austerity provision recalled in voluntary pay reduction bill

By Robert Q. Tepaz robert@postguarn.com

Another go-round of possibly cutting the pay for the governor, lieutenant governor and lawmakers is on the table. This time, however, any reduction in pay by the elected official would be voluntary.

The gross savings if Bill 243-33, as proposed, is enacted into law could free up to \$400,000 in the general fund for necessary government services.

Freshman Sen. Nerissa Underwood reached into an old playbook of the Guarn Legislature and proffered Bill 243. The proposal provides an avenue for the island's lawmakers, the governor and lieutenant governor to voluntarily reduce their individual salaries. Any savings would be returned to the general fund and deposited into the Healthy Futures Fund.

Underwood introduced the measure after several versions in the current

legislature to roll back the salaries of the offices her bill affects failed.

"I have had the experience of listening to people when I am out there not only during the public hearing, but when I'm out there, even in the grocery store. Even friends ask, 'What are you guys doing?" Underwood explained in reference to raises received by lawmakers as a result of Public Law 32-208

The law was passed before Underwood became a lawmaker. "I believe the community has made it very clear that they were disappointed by the manner of which the pay raises were approved, the tirning of it, and also the amount of the pay raise, "Underwood

She added her approach made it a personal choice for each elected official. "This is about individual choice. I'm not here to stand in judgment of how my colleagues choose," Underwood said.

Triflects of reasons

In soite of the contentious nature of failed roll-back measures, Underwood offered a trifecta of reasons which helped solidify her decision to introduce 8# 243.

Underwood said public sentiment she's received, legislative research, and a personal leadership experience when she initially served as the interim superintendent for the Guarn Department of Education in 2003 helped.

Aside from public opinion, Underwood said the legislation mimics a provision from a time when the government of Guarn instituted austerity measures in 2003 through Public Law 27-05, an amended budget law. The law reset government workweeks to 32 hours and effectuated other cost-saving measures.

A section in the 2003 amended budget law provided that elected officials could voluntarily reduce their salaries. Underwood said she believed GovGuam was in a cash crunch and pointed to millions of dollars in vendor payments owed by GDOE as evidence.

in 2003, when Underwood had for the first time taken the helm of GDOE, she said she felt for her employees who were working 32 hours. The newly appointed interim superintendent offered to work for her incumbent salary which was some \$40,000 less than set by law but wasn't allowed.

If Bill 243 becomes law, the savings to the general fund could yield a gross difference of at least a minimum of \$22,105.44 and a max of \$396,581.60. The savings calculated account for one year of each individual's annual salary as set by statute, but excludes the cost of benefits paid at the higher pay bracket. Moreover, the greater savings just short of \$400,000 will only be achieved if all lawmakers, including the governor and lieutenant governor, utilize the provision.



GOVERNMENT OF QUAR

DEPARTMENT OF PUBLIC HEALTH AND GOCIAL SERVICES DEPARTMENTON SALUT PUPBLEKO YAN SETRISHON SUMMO

REQUEST FOR PROPOSAL MUNICIPE SPHIRE DPHIRMS 14-461

The BEPARTHERT OF PUBLIC HEALTH AND BOCAL SERVICES (BPHES), DINTRIGH OF PUBLIC WES FARE (DPV), SURRAN OF BARAGE BEN' SUPPORT (BIBB), is solvering preposels from QBALIFIED PROPESSIONAL CONSULTING, EDUCATION AND TRANSPIRE DISTRICT CONSULTING, SEPTIMENT OF THE PUBLIC SERVICES TO CONSULT ON A DESCRIPTION AND TRANSPIRE OF CONSULT OF THE CONTROL OF THE PUBLIC SERVICES OF THE SERVICE SERVICES SERVICES OF THE SERVICES

of the RFF source to protect upon the DPFSS DPM BMS OCDF office toosted in the lower level it opins? Square tridig or 12 forms to the lower level it opins to the RFF protection is a security of the RFF protection in the DFMSS DPM BMS evenue district on the base govern govern the protection of the base point govern govern the protection of the base should be a submitted to the should be a should be a submitted to the should be a shoul

Only MEP puckages picket up regionand and algorid for at the MEMES RPW BME CLOF office will be as

Confidence of All Proposals: Fellow, Fabruary 12, 2016, 450 p.m. (Down Standard Tisse), Po-Confidence of the Gase and claim will not be considered. A measurery pre-proposal confidence will be field. Section of the time and date will not be considered. A mandatory pro-proposal confidence will referency 1, 2016 at \$10 a.m. at the DYMOS DYM Malli mechanics soon: Failure to altered will reare will be beld on Manada

nest in paid for rids 180% Child Care Si Select to Cit. As



GUAM EDUCATION BOARD

500 Mariner Avenue Barrigada, Guarn 96913-1608 e: (671) 300-1627 - Fax: (671) 472-5001 Website: www.qdoe.net/geb



Guam Education Board SPECIAL MEETING Friday, February 5, 2016 10 AM

PUBLIC NOTICE

Superintendent's Conf. Rm., Bldg. A., Tiyan

AGENDA

- Meeting Call to Order ı.
- **Roll Call of Members**
- New Business
 - 1) Superintendent's Evaluation Results Announcement
- IV. **Executive Session**
- Adjournment



CONTRACTOR OF DUM

SEPARAMENT OF PUBLIC REPLIES AND COCKS. BETWEEN SUCKES
OWNERSHOW SALUT PUPELING YAR SETURGEN SUCKES

MANUSTRANS

PRINCES OF STREET

0

The BEFARTSMEET OF PUBLIC MEALTH ARMS SECIES, IMMEDICE, GENERIC, IMMEDICAL OF PUBLIC WELL-FIRE (SPING), is soliciting proposals from SMMLSFED PROFESSIONAL CONNECTIONAL CONTROL OF SMMLSFED PROFESSIONAL CONNECTIONAL CONTROL OF SMMLSFED CONTROL CONTROL CONNECTION CONTROL OF SMMLSFED CONTROL CONTR OH OF PUBLIC WELFIGE (SPIN)

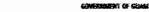
Copies of the RFP count be picked up as like DPHSS DPM BBBS CCDF diffice located in the Inventored Lagacy Square blog at 123 Challen Kanata. Mangkao Iran 8:00 am - 4:30 p.m. Manulay tordaigh Fatary, accept on Hollabys. A copy of the RFP package is available for public review at the DPHSS DPM BBBS website (http://www.ctpbss.guara.gov).

All proposals must be typesetten. An original and tisse (3) copies of the proposal roust be submitted to the effection of the Buthels of Management Support Artheliastror OPPGS OPP COSF office located in the lower level Legoury States bidly at 123 Challen Kareta. Management 1500 am – 4:30 pm in Mendury through Prioty, except on Holldeys. All proposals must be clearly hashed with the requirective RPP information and manifest on the auxiliar of each product submitted or order to

Onte RFF contrasper pricinal are, recisioned and storred for at the DPHSS DPM BMS CCDF office will be accessed and also

ne har Sudminisation of All Proposador FftSay, Fabruary 12, 2016, 4:00 p.m. (Sumin Standard Street, Proposado of Affay, USA: Uses and Calle Will ped be considered. A passed over proposad conference syll pe held on Antiquary 1, 2015, et 15:00 p.m. at the 2015 DOWN (MIE. specieszon, room, Fallery to Affanti will result to resident at proposad.

This advantagement is paid for edith 1889% Child Co JUNES W. GALLAN



DEPARTMENT OF PUBLIC NEWLTH AND SOCIAL BERYTRES DIPARTMENTON GALLIT PUPPILEDD YAE SETBISION SUSIAL

DESCRIPTION OF THE REAL PROPERTY. 120 8, 5458.

This REPARKABET OF PUBLIC INFACTS AND SOCIAL SCHWICES (INFAIDS, DARRICHS OF PUBLIC SIZE FAIRE (INFAIDS, BINNERS)
OF BARANGEMENT SHPPOINT SAME, is evictively projected from GMM_FEO PROPERSIANAL COMMUNISH, CHICATOM
AND TRANSMITS INCTRICTIONAL OFFSIONS to provide translation, education, training, lecturist sestiment and autosech
supports and services for Child Care Providers working in center-based and lamby-based settings. Parents and Femilies, to
approve the quality of child care for young clifform including inner with desablities, and their families on Gasen. The
Department of Health 8 Human Services (MISSA, Administration to Children and Families (MIS, Office of Child Care (IOCS)
Child Care Development Funds (COCF) (FDA 93.575 are a part of this Perquest for Proposal (IFF).

Copies of the IRPP must be picked up at the OPIESS DPM BMS COOF office located in the lower level Legacy Square bldg, of 120 Chatan Karets, Mangdon from 8:00 am ~ 4:30 p in Monday Broads Feltary, except on Rodzeys. A copy of the IRPP package in enalizable for public neview at the DPIESS DPM BMS website ghttp://www.dpiess.gustes.gov/).

All proposate mass are hyperentials. An original and there (3) copies of the proposat must be submissed to the estimation of the Baresu of Management Support Administrator DPHSS DPM CODE office located in the lower level Legacy Support DMg of 1725 Challes Konsta. Managidos from 8:00 am = 4.30 p.m. Managin through PHSsp, except on Holidays, All proposatios munt be detailed of each packet submissed in order to be excepted.

Grey RCP conclusions michael on, manifement and second for at the DPHSSS OPPH BHAS CCCOF citize will be excepted and allowers to

office for Substitution of All Proposals: Friday Fabruary 12, 2018, 400 p.m. Guno Standard Times, Proposals

> This advertisement is paid for with 100% Child Care Development Federal Funds. JAMES W GRIAN



GUAM EDUCATION BOARD

500 Mariner Avenue Barrigada, Guam 96913-1608 Telephone Number: (671) 300-1627 Facsimile Number: (671) 472-5001

Website Address: www.gdoe.net/geb



SPECIAL MEETING Friday, February 5, 2016 10 AM Superintendent's Conference Room, Bldg. A., Tiyan

MINUTES

I. MEETING CALL TO ORDER

Ms. Lourdes B. San Nicolas, Chairman, called the meeting to order at 10 AM.

ROLL CALL OF MEMBERS

Mr. Jon J. P. Fernandez, Superintendent and Executive Secretary, took the roll call. The following members were **present** for the meeting:

Voting Members:

San Nicolas, Lourdes B. - Chairwoman Tainatongo, Rosie R.- Vice-Chair Ada, Peter Alecxis D. Benavente, Lourdes M. Chargualaf, Kenneth P. Cruz, Dr. Jose Q. Gutierrez, Maria A. Torres, Ryan F.

Non-Voting Members:

Absent:

Concepcion, Charlene D. - Member (Military Leave) Samelo, Ermin (SHS) - IBOGS Representative Matanane, Rudy M. - Yigo Mayor and MCOG education liaison Perez, Audrey (SSHS) - GFT Representative

The GDOE legal counsel, Jesse Nasis, was present for the meeting.

The Superintendent announced that there is a quorum. (By law, five voting members constitute a quorum. Eight (8) voting members were present for this meeting.)

III. **New Business**

1) Superintendent's Evaluation Results Announcement

VOTING MEMBERS

Lourdes B. San Nicolas, Chair Rosie R. Tainatongo, Vice-Chair Peter Alecxis D. Ada Lourdes M. Benavente Kenneth P. Chargualaf Charlene D. Concepcion Jose Q. Cruz, Ed. D. Maria A. Gutierrez Ryan F. Torres

EX-OFFICIO MEMBERS

Ermin Samelo (SHS) **IBOGS** Representative

Audrey J. Perez (SSHS) **GFT** Representative

Mayor, Rudy M. Matanane MCOG Representative

EXECUTIVE SECRETARY

Jon J. P. Fernandez **GDOE** Superintendent Mrs. Gutierrez acknowledged Mr. Ada's question from the last meeting whether there is a law that when Board members are not present at a meeting that either they be excused absence or unexcused. She mentioned that there are Board members and ex-officio members that are not present today and the Board needs to decide whether it's an excused absence or unexcused because it goes on record to be published.

Mr. Ada mentioned that he did specify that Ms. Concepcion was not present because of deployment. Mrs. Gutierrez responded that she meant with regard to the ex-officios (non-voting members).

Mrs. Gutierrez asked if any of the ex-officios called in to be excused. Superintendent Fernandez responded that no one called in.

Mrs. Gutierrez moved that the ex-officios are unexcused for today's meeting.

Mr. Ada asked to wait until the end of this meeting because they might show up and at the next meeting, it should show that they're absent, but would like to hear from the ex-officios if they were ill because it'll hurt their record.

Superintendent Fernandez suggested for legal counsel review and suggested a process to distinguish between what is excused and unexcused.

Mrs. Gutierrez withdrew her motion and suggested that, at the next Board meeting, it has to be enforced.

Chairwoman San Nicolas asked that legal counsel confirm what the law states specifically about the attendance of the ex-officios and Board members.

Chairwoman San Nicolas announced that the Board would be going into Executive Session at 10:06 am.

IV. Executive Session

The Board session is back to order at 11:21 am.

Chairwoman San Nicolas acknowledged the diligence and dedication of the special committee members, Mrs. Gutierrez, Ms. Benavente, Mr. Chargualaf, and the staff of the Guam Department of Education, Dr. Zeni Natividad and Deputy Superintendent, Erika Cruz; they worked together as a team to ensure the evaluation process and timelines are followed.

Mrs. Gutierrez thanked the tabulation committee and the GDOE staff for their assistance throughout this process.

Mrs. Gutierrez mentioned that, pursuant to Public Law 29-61 and the employment contract; the 7th Guam Education Board conducted the 2015 Annual Performance Evaluation for the Superintendent of the Guam Department of Education, Mr. Jon J.P. Fernandez on January 20, 21, 26, and 27, 2016. The evaluation process used, as agreed between the Board and the Superintendent, was approved at the January 11, 2016, GEB special

meeting. As a result, the Board finds the following under the 5 goals set by the Guam Education Board. Superintendent Fernandez was rated "above satisfactory." On his duties and responsibilities as agreed upon, Superintendent Fernandez was rated "above satisfactory." The 2015 overall performance evaluation summary rating for Jon J.P. Fernandez is "above satisfactory." She moved to approve the result of the 2015 performance evaluation of Superintendent, Jon. J.P. Fernandez, as determined by the 7th Guam Education Board.

Mrs. Gutierrez moved, seconded by Ms. Benavente, to approve the result of the 2015 performance evaluation of Superintendent, Jon. J.P. Fernandez, as determined by the 7th Guam Education Board. The Board voted 8-0 in favor of the motion (Accept: Chairwoman San Nicolas, Vice Chair Tainatongo, P. Ada, L. Benavente, K. Chargualaf, Dr. J. Cruz, M. Gutierrez, and R. Torres.)

Mrs. Gutierrez mentioned that after the meeting there will be a press conference for the media.

V. Adjournment

Mr. Ada moved, seconded by Vice Chair Tainatongo move to adjourn the meeting at 11:27 am.

MINUTES SUBMITTED BY:

LEILANI M. B. CRUZ Administrative Officer

MINUTES OF February 5, 2016 SPECIAL MEETING:

(*) Approved as submitted (Ref: GEB Reg. mtg. February 24, 2016, at SHS Library)

() Approved subject to corrections

() Other:

LOURDES B. SAN NICOLAS

GEB Chairwoman

Date: 4-20-16

ION, P. FERNANDEZ

Date: ___ 4/15 (16

Executive Secretary/GDOE Superintendent

Date: 4/15/16