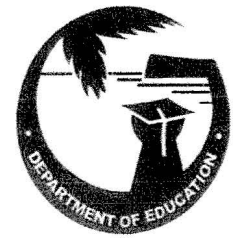




**DEPARTMENT OF EDUCATION
OFFICE OF THE SUPERINTENDENT**

www.gdoe.net
500 Mariner Avenue Barrigada, Guam 96913
Telephone: (671)475-0457 or 300-1547/1536•Fax: (671)472-5001
Email: jonfernandez@gdoe.net



JON J.P. FERNANDEZ
Superintendent of Education

April 14, 2016

The Honorable Eddie Baza Calvo
Governor of Guam
Ricardo J. Bordallo Governor's Complex
Adelup, Guam 96910

Honorable Judith T. Won Pat, Ed.D.
Speaker
Thirty-third Guam Legislature
Hagåtña, Guam 96932

33-16-1552
Office of the Speaker
Judith T. Won Pat, Ed.D

Date: 04-20-16
Time: 2:59 pm
Received By: [Signature]

2016 APR 21 PM 2:53

Dear Governor Calvo and Speaker Won Pat:

Håfa Adai! Pursuant to Public Law 31-233, Section 38, *Reporting Requirements for Boards and Commissions*, attached are electronic copies of the Guam Education Board's meeting agenda, approved minutes and other documents as discussed at the February 5, 2016, special meeting. The meeting was held at Superintendent's Conf. rm., Bldg. A., Tiyan

Should you have any questions, please contact me at 300-1547.

Senseramente,

JON J.P. FERNANDEZ
Superintendent of Education

1552

Attachment

- E-Copies of GEB Meeting Packet

cc: GEB Members
Deputy Supt., FAS
File



LOURDES B. SAN NICOLAS
Chairwoman

GUAM EDUCATION BOARD

500 Mariner Avenue
Barrigada, Guam 96913-1608
Telephone Number: (671) 300-1627
Facsimile Number: (671) 472-5001
Website Address: www.gdoe.net/geb



ROSIE R. TAINATONGO
Vice-Chairperson

PUBLIC NOTICE

VOTING MEMBERS

Lourdes San Nicolas, Chair
Rosie R. Tainatongo, Vice-Chair
Peter Alexis D. Ada
Lourdes M. Benavente
Kenneth P. Chargualaf
Charlene D. Concepcion
Jose Q. Cruz, Ed. D.
Maria A. Gutierrez
Ryan F. Torres

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IBOGS Representative

Audrey J. Perez (SSHS)
GFT Representative

Mayor, Rudy M. Matanane
MCOG Representative

EXECUTIVE SECRETARY

Jon J. P. Fernandez
GDOE Superintendent

Guam Education Board

SPECIAL MEETING

Friday, February 5, 2016

10 AM

Superintendent's Conf. Rm., Bldg. A., Tiyan

AGENDA

- I. Meeting Call to Order**
- II. Roll Call of Members**
- III. New Business**
 - 1) Superintendent's Evaluation Results Announcement
- IV. Executive Session**
- V. Adjournment**

GUAM DAILY POST • FRIDAY, JANUARY 29, 2016

Austerity provision recalled in voluntary pay reduction bill

By Robert Q. Tapaz
robert@postguam.com

Another go-round of possibly cutting the pay for the governor, lieutenant governor and lawmakers is on the table. This time, however, any reduction in pay by the elected official would be voluntary.

The gross savings if Bill 243-33, as proposed, is enacted into law could free up to \$400,000 in the general fund for necessary government services.

Freshman Sen. Nerissa Underwood reached into an old playbook of the Guam Legislature and proffered Bill 243. The proposal provides an avenue for the island's lawmakers, the governor and lieutenant governor to voluntarily reduce their individual salaries. Any savings would be returned to the general fund and deposited into the Healthy Futures Fund.

Underwood introduced the measure after several versions in the current

legislature to roll back the salaries of the offices her bill affects failed.

"I have had the experience of listening to people when I am out there -- not only during the public hearing, but when I'm out there, even in the grocery store. Even friends ask, 'What are you guys doing?'" Underwood explained in reference to raises received by lawmakers as a result of Public Law 32-208.

The law was passed before Underwood became a lawmaker. "I believe the community has made it very clear that they were disappointed by the manner in which the pay raises were approved, the timing of it, and also the amount of the pay raise," Underwood said.

She added her approach made it a personal choice for each elected official. "This is about individual choice. I'm not here to stand in judgment of how my colleagues choose," Underwood said.

Effects of reasons

In spite of the contentious nature of failed roll-back measures, Underwood offered a trifecta of reasons which helped solidify her decision to introduce Bill 243.

Underwood said public sentiment she's received, legislative research, and a personal leadership experience when she initially served as the interim superintendent for the Guam Department of Education in 2003 helped.

Aside from public opinion, Underwood said the legislation mimics a provision from a time when the government of Guam instituted austerity measures in 2003 through Public Law 27-05, an amended budget law. The law reset government workweeks to 32 hours and effectuated other cost-saving measures.

A section in the 2003 amended budget law provided that elected officials could voluntarily reduce their salaries. Underwood said she

believed GovGuam was in a cash crunch and pointed to millions of dollars in vendor payments owed by GDOE as evidence.

In 2003, when Underwood had for the first time taken the helm of GDOE, she said she felt for her employees who were working 32 hours. The newly appointed interim superintendent offered to work for her incumbent salary which was some \$40,000 less than set by law but wasn't allowed.

If Bill 243 becomes law, the savings to the general fund could yield a gross difference of at least a minimum of \$22,105.44 and a max of \$396,581.60. The savings calculated account for one year of each individual's annual salary as set by statute, but excludes the cost of benefits paid at the higher pay bracket. Moreover, the greater savings just short of \$400,000 will only be achieved if all lawmakers, including the governor and lieutenant governor, utilize the provision.

GOVERNMENT OF GUAM
DEPARTMENT OF PUBLIC HEALTH AND SOCIAL SERVICES
DEPARTAMENTON SALUT PUBLIKO YAN SETSIKSON SUSAAT

REQUEST FOR PROPOSAL NUMBER: DPSS/DPM/BMS 16-001

The DEPARTMENT OF PUBLIC HEALTH AND SOCIAL SERVICES (DPSS), DIVISION OF PUBLIC WELFARE (DPW), BUREAU OF MANAGEMENT SUPPORT (BMS), is soliciting proposals from QUALIFIED PROFESSIONAL, CONSULTING, EDUCATION AND TRAINING INSTRUCTIONAL OFFICERS to provide consultation, education, training, technical assistance and outreach supports and services for Child Care Providers working in center-based and family-based settings. Parents and Families, to improve the quality of child care for young children, including those with disabilities, and their families on Guam. The Department of Health & Human Services (DHSS), Administration for Children and Families (ACF), Office of Child Care (OCC), Child Care Development Funds (CCDF) CFDA 93.575 are a part of this Request for Proposal (RFP).

Copies of the RFP must be picked up at the DPSS/DPM/BMS/CCDF office located in the lower level Legacy Square Bldg. at 123 Chalan Kareta, Mangilao from 8:00 am - 4:30 p.m. Monday through Friday, except on Holidays. A copy of the RFP package is available for public review at the DPSS/DPM/BMS website (<http://www.dpss.guam.gov>).

All proposals must be typewritten. An original and three (3) copies of the proposal must be submitted to the attention of the Bureau of Management Support Administrator DPSS/DPM/CCDF office located in the lower level Legacy Square Bldg. at 123 Chalan Kareta, Mangilao from 8:00 am - 4:30 p.m. Monday through Friday, except on Holidays. All proposals must be clearly marked with the respective RFP information and number on the outside of each packet submitted in order to be accepted.

Only RFP packages picked up, registered and signed for at the DPSS/DPM/BMS/CCDF office will be accepted and allowed to compete.

Deadline for Submission of All Proposals: Friday, February 12, 2016, 4:00 p.m. (Guam Standard Time). Proposals submitted after this date and time will not be considered. A mandatory pre-proposal conference will be held on Monday, February 1, 2016 at 10:00 a.m. at the DPSS/DPM/BMS conference room. Failure to attend will result in rejection of proposal.

This advertisement is paid for with 100% Child Care Development Federal Funds.
JAMES W. GILLAN
Director

GUAM EDUCATION BOARD
500 Mariner Avenue
Barrigada, Guam 96913-1608
Telephone: (671) 300-1627 • Fax: (671) 472-5001
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PUBLIC NOTICE

Guam Education Board
SPECIAL MEETING
Friday, February 5, 2016
10 AM
Superintendent's Conf. Rm., Bldg. A., Tiyan

AGENDA

- I. Meeting Call to Order
- II. Roll Call of Members
- III. New Business
 - 1) Superintendent's Evaluation Results Announcement
- IV. Executive Session
- V. Adjournment

GOVERNMENT OF GUAM
DEPARTMENT OF PUBLIC HEALTH AND SOCIAL SERVICES
DEPARTAMENTON SALUT PUBLIKO YAN SETSIKSON SUSAAT

REQUEST FOR PROPOSAL NUMBER: DPSS/DPM/BMS 16-002

The DEPARTMENT OF PUBLIC HEALTH AND SOCIAL SERVICES (DPSS), DIVISION OF PUBLIC WELFARE (DPW), BUREAU OF MANAGEMENT SUPPORT (BMS), is soliciting proposals from QUALIFIED PROFESSIONAL, CONSULTING, EDUCATION AND TRAINING INSTRUCTIONAL OFFICERS to provide consultation, education, training, technical assistance and outreach supports and services for Child Care Providers working in center-based and family-based settings. Parents and Families, to improve the quality of child care for young children, including those with disabilities, and their families on Guam. The Department of Health & Human Services (DHSS), Administration for Children and Families (ACF), Office of Child Care (OCC), Child Care Development Funds (CCDF) CFDA 93.575 are a part of this Request for Proposal (RFP).

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JAMES W. GILLAN
Director

GOVERNMENT OF GUAM
DEPARTMENT OF PUBLIC HEALTH AND SOCIAL SERVICES
DEPARTAMENTON SALUT PUBLIKO YAN SETSIKSON SUSAAT

REQUEST FOR PROPOSAL NUMBER: DPSS/DPM/BMS 16-003

The DEPARTMENT OF PUBLIC HEALTH AND SOCIAL SERVICES (DPSS), DIVISION OF PUBLIC WELFARE (DPW), BUREAU OF MANAGEMENT SUPPORT (BMS), is soliciting proposals from QUALIFIED PROFESSIONAL, CONSULTING, EDUCATION AND TRAINING INSTRUCTIONAL OFFICERS to provide consultation, education, training, technical assistance and outreach supports and services for Child Care Providers working in center-based and family-based settings. Parents and Families, to improve the quality of child care for young children, including those with disabilities, and their families on Guam. The Department of Health & Human Services (DHSS), Administration for Children and Families (ACF), Office of Child Care (OCC), Child Care Development Funds (CCDF) CFDA 93.575 are a part of this Request for Proposal (RFP).

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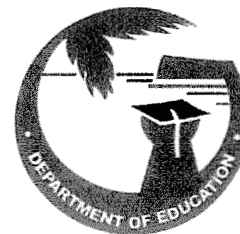
This advertisement is paid for with 100% Child Care Development Federal Funds.
JAMES W. GILLAN
Director



LOURDES B. SAN NICOLAS
Chairwoman

GUAM EDUCATION BOARD

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ROSIE R. TAINATONGO
Vice-Chairperson

SPECIAL MEETING
Friday, February 5, 2016
10 AM

Superintendent's Conference Room, Bldg. A., Tiyan

MINUTES

VOTING MEMBERS

Lourdes B. San Nicolas, Chair
Rosie R. Tainatongo, Vice-Chair
Peter Alexcis D. Ada
Lourdes M. Benavente
Kenneth P. Chargualaf
Charlene D. Concepcion
Jose Q. Cruz, Ed. D.
Maria A. Gutierrez
Ryan F. Torres

EX-OFFICIO MEMBERS

Ermin Samelo (SHS)
IBOGS Representative

Audrey J. Perez (SSHS)
GFT Representative

Mayor, Rudy M. Matanane
MCOG Representative

EXECUTIVE SECRETARY

Jon J. P. Fernandez
GDOE Superintendent

I. MEETING CALL TO ORDER

Ms. Lourdes B. San Nicolas, Chairman, called the meeting to order at 10 AM.

II. ROLL CALL OF MEMBERS

Mr. Jon J. P. Fernandez, Superintendent and Executive Secretary, took the roll call. The following members were **present** for the meeting:

Voting Members:

San Nicolas, Lourdes B. - Chairwoman
Tainatongo, Rosie R.- Vice-Chair
Ada, Peter Alexcis D.
Benavente, Lourdes M.
Chargualaf, Kenneth P.
Cruz, Dr. Jose Q.
Gutierrez, Maria A.
Torres, Ryan F.

Non-Voting Members:

Absent:

Concepcion, Charlene D. – Member (Military Leave)
Samelo, Ermin (SHS) – IBOGS Representative
Matanane, Rudy M. - Yigo Mayor and MCOG education liaison
Perez, Audrey (SSHS) - GFT Representative

The GDOE legal counsel, Jesse Nasis, was present for the meeting.

The Superintendent announced that there is a quorum. *(By law, five voting members constitute a quorum. Eight (8) voting members were present for this meeting.)*

III. New Business

- 1) Superintendent's Evaluation Results Announcement

Mrs. Gutierrez acknowledged Mr. Ada's question from the last meeting whether there is a law that when Board members are not present at a meeting that either they be excused absence or unexcused. She mentioned that there are Board members and ex-officio members that are not present today and the Board needs to decide whether it's an excused absence or unexcused because it goes on record to be published.

Mr. Ada mentioned that he did specify that Ms. Concepcion was not present because of deployment. Mrs. Gutierrez responded that she meant with regard to the ex-officios (non-voting members).

Mrs. Gutierrez asked if any of the ex-officios called in to be excused. Superintendent Fernandez responded that no one called in.

Mrs. Gutierrez moved that the ex-officios are unexcused for today's meeting.

Mr. Ada asked to wait until the end of this meeting because they might show up and at the next meeting, it should show that they're absent, but would like to hear from the ex-officios if they were ill because it'll hurt their record.

Superintendent Fernandez suggested for legal counsel review and suggested a process to distinguish between what is excused and unexcused.

Mrs. Gutierrez withdrew her motion and suggested that, at the next Board meeting, it has to be enforced.

Chairwoman San Nicolas asked that legal counsel confirm what the law states specifically about the attendance of the ex-officios and Board members.

Chairwoman San Nicolas announced that the Board would be going into Executive Session at 10:06 am.

IV. Executive Session

The Board session is back to order at 11:21 am.

Chairwoman San Nicolas acknowledged the diligence and dedication of the special committee members, Mrs. Gutierrez, Ms. Benavente, Mr. Chargualaf, and the staff of the Guam Department of Education, Dr. Zeni Natividad and Deputy Superintendent, Erika Cruz; they worked together as a team to ensure the evaluation process and timelines are followed.

Mrs. Gutierrez thanked the tabulation committee and the GDOE staff for their assistance throughout this process.

Mrs. Gutierrez mentioned that, pursuant to Public Law 29-61 and the employment contract; the 7th Guam Education Board conducted the 2015 Annual Performance Evaluation for the Superintendent of the Guam Department of Education, Mr. Jon J.P. Fernandez on January 20, 21, 26, and 27, 2016. The evaluation process used, as agreed between the Board and the Superintendent, was approved at the January 11, 2016, GEB special

meeting. As a result, the Board finds the following under the 5 goals set by the Guam Education Board. Superintendent Fernandez was rated "above satisfactory." On his duties and responsibilities as agreed upon, Superintendent Fernandez was rated "above satisfactory." The 2015 overall performance evaluation summary rating for Jon J.P. Fernandez is "above satisfactory." She moved to approve the result of the 2015 performance evaluation of Superintendent, Jon. J.P. Fernandez, as determined by the 7th Guam Education Board.

Mrs. Gutierrez moved, seconded by Ms. Benavente, to approve the result of the 2015 performance evaluation of Superintendent, Jon. J.P. Fernandez, as determined by the 7th Guam Education Board. The Board voted 8-0 in favor of the motion (Accept: Chairwoman San Nicolas, Vice Chair Tainatongo, P. Ada, L. Benavente, K. Chargualaf, Dr. J. Cruz, M. Gutierrez, and R. Torres.)

Mrs. Gutierrez mentioned that after the meeting there will be a press conference for the media.

V. Adjournment

Mr. Ada moved, seconded by Vice Chair Tainatongo move to adjourn the meeting at 11:27 am.

MINUTES SUBMITTED BY:



Date: 4/15/16

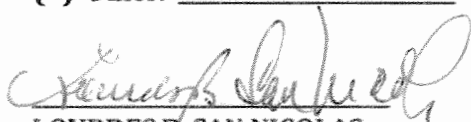
LEILANI M. B. CRUZ
Administrative Officer

MINUTES OF February 5, 2016 SPECIAL MEETING:

Approved as submitted (Ref: GEB Reg. mtg. February 24, 2016, at SHS Library)

Approved subject to corrections

Other: _____



LOURDES B. SAN NICOLAS
GEB Chairwoman

Date: 4-20-16



JON J. P. FERNANDEZ
Executive Secretary/GDOE Superintendent

Date: 4/15/16